

EQUAL OPPORTUNITIES

INTRODUCTION

This policy is intended for staff, parents, governors and any other persons concerned with equal opportunities within The Saints Federation. It does not replace Norfolk County Council's Equal Opportunities Policy (available on Norfolk School Net), but is in addition and complimentary to it. The person responsible for equal opportunities is Maxine McGarr and governors monitor.

AIMS

The Saints Federation aims to provide a clear and supportive procedure for equal opportunities.

PROCEDURES

Following advice from Norfolk County Council, The Saints Federation is committed to a policy of equality of opportunity and equality of regard for every learner in the school community. The Saints Federation is aware of the physical, attitudinal, administrative and social barriers, which could exclude groups or individuals from the full range of educational provision, and seeks to offer provision, which is equally available to all. The Saints Federation believes that everyone has the right of access to its opportunities regardless of ability, age, gender, physical characteristics, racial or ethnic group. The Saints Federation believes that all pupils should be encouraged to understand the implications of equal opportunity and regard and should be challenged to dispel the ignorance and distrust which breeds prejudice and discrimination;

Equal Opportunities adheres to all policies used at The Saints Federation

LAST REVIEW: SEPTEMBER 2020

NEXT REVIEW: SEPTEMBER 2021