

**All Saints CEVA School**

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23<sup>rd</sup> May 2024

Dear Parents and Carers,

We are pleased to be in a position where all three schools of The Saints Federation have much to celebrate.

The recent Ofsted inspection at All Saints Primary, Winfarthing recognised that 'the school has undergone a period of significant but necessary change. The local authority has strengthened governance and oversight. Standards of education have been very significantly raised,'. It also reports that 'Teaching is effective' and that 'pupils follow positive behaviour values.' We are delighted that 'Pupils grow to love reading from an early age' that the school 'promotes pupils' personal development well.'

The inspection at St Andrews, Lopham in February 2024 reported how things are stabilising and that many elements are good as 'children learn happily together because expectations are high, the school's values are promoted and they are enabled to form positive relationships.'

Ofsted inspection of Hapton Primary in June 2023 recognised that it is 'a happy school where everyone is valued.' Improvements have already been addressed and progress continues.

All three schools have had their church school SIAMS reports which highlight the values and Christian ethos as foundations for how pupils and staff flourish in their school.

The focus of the IEB and leadership team has been to secure the sustainability of the three schools in their communities. With careful planning and robust management, the federation is in a strong financial position despite the national trend of schools struggling with budgets. The Local Authority has confirmed that the federation budget is secure based on current and projected pupil numbers so families can be reassured of the continued success of their local primary school.

Furthermore, we have appointed a permanent leadership structure for September 2024 with the Mrs Esme Sexton in the Executive Headteacher we have recruited a new Deputy Headteacher across the federation. Mrs Sophie Fowler will be joining us from a large Primary School in Leicestershire, where she currently works as a school leader. She grew up locally and is excited to be returning to Norfolk with her family. She will be visiting the Federation on July 15th and 16th. In addition, we have also recruited two very experienced full-time teachers for September. One of our new recruits is an experienced SENDCo

**Executive Headteacher:** Miss R Price

and KS1 teacher and the other joins us with a wealth of KS2 teaching and middle leadership experience. We are currently waiting for confirmation that their departure has been shared with their current school communities and then we will be able to confirm their names with you.

As is often the case with new appointments, we are saying goodbye to two current staff members. At the end of the summer term, we will be saying goodbye to Mr Bond and Miss White. Mr Bond has secured a role nearer to home, which will significantly reduce his commute and support that additional time at home with his young family. He has thoroughly enjoyed working with our federation and children, saying he wishes he could transplant the schools closer to home! He has made such a contribution to the Federation, and we all wish him well for his future role. Miss White leaves us to embark on more globetrotting. It has been a pleasure for us to have someone work with our children who brings such a wealth of experience from her work abroad! We thank her for all she has done within the Federation and wish her well for her future travels.

With good teaching and curriculum provision, a sound financial budget and permanent leadership team in place, we are confident that The Saints Federation will continue to have thriving village schools which are a real benefit for the communities they serve and where all pupils 'shine as lights in the world'.

Kind regards

KaySwann

The Saints Federation IEB Chair